



Job description

Job Title	Swimming Teacher
Main purpose of the role	Joining a friendly and welcoming team, you will share your knowledge, expertise and passion for swimming with people, enabling them to gain a skill that may well save their lives while supporting them to keep fit and have fun!
About the Company	<p>Elite Swimming Academy was established in 2007 shortly after our founder swam solo across the English Channel in 14 hours. The Company was born from his passion for passing the knowledge and wisdom of the sport. He identified a clear need for high end private swimming tuition with a personal touch and five star customer service.</p> <p>The company has grown from doing just one or two lessons per week to teaching an average of 1000 children and adults every week from complete beginners through to fitness swimmers, triathletes and even members of the British Team! Small classes combined with innovative teaching techniques and the highest quality teachers & coaches is why we get such fast results in our students.</p>
Location and pay scale	Our pools are mainly Cambridge-based but we also offer lessons in Newmarket, Bury St Edmunds, St Neots and Sutton
Benefits	Choose from the flexibility and freedom of self-employment or the security and stability of an employed position with us – we work in the way that suits you best
Opportunities for training	Having a swimming teaching qualification would be great; however, it's not essential as we are able to offer you a swimming teaching qualification when you join us. What's most important, whether you're qualified or not, is that you have a demonstrable passion for and interest in swimming that you want to pass on and share with others.
Reports to	The Operations Manager

Key Responsibilities and Deliverables	<p>During term time, the role of Swimming Teacher involves teaching children to swim in classes with a maximum of 3 students and outside term time, you will be involved in teaching 121 lessons and crash courses.</p> <p>Your role will involve:</p> <ul style="list-style-type: none"> • Planning and delivering lessons to suit each swimmer in the class • Ensuring safe provision and correct use of all equipment • Establishing and making sure that safety standards are followed in every lesson • Identifying participants' abilities and encouraging them to reach their full potential • Providing explanations and demonstrating swimming techniques • Correcting faults in swimming techniques and identifying ways to improve performance
Other Responsibilities	<ul style="list-style-type: none"> • Being a positive role model, creating a positive and fun environment in which to motivate and encourage children and adults to participate in swimming • Setting ground rules for each session • Evaluating sessions and giving constructive feedback • Regularly assessing each participant's ability and progress • Attending team meetings and training sessions as needed • Agreeing to abide by a code of conduct and carrying out duties in accordance with BASS and site policies, including equal opportunities, safeguarding children, health and safety at work, etc.
Working Relationships	<p>You will be working closely with a team of highly qualified and experienced swimming teachers. Our team are very friendly and always willing to share knowledge and expertise – you'll be teaching with and learning from the best!</p>
Major Challenges	<p>As a Swimming Teacher with ESA, you'll be part of the team while having lots of freedom and autonomy to run lessons the way you think best. You'll have the best of both worlds and the only challenge is for you to make the most of this opportunity to share your knowledge, expertise and passion for swimming.</p>
Career Progression	<p>You will have the opportunity to continually grow and develop your knowledge and skills as a teacher while you're part of the ESA team and if you wish, you can progress to Senior Teacher level.</p>
Date of Preparation	<p>August 2021</p>
Date Revised	

Person Specification

Criteria	Essential	Desirable
Education and Qualifications		<p>ASA/STA Level 2 teaching qualification (we can offer this training if you do not already hold the qualification)</p> <p>A valid National Reach Rescue Award / Pool Attendant Qualification or National Pool Lifeguard Qualification.</p>
Experience, Knowledge and Skills	<p>Strong swimmer</p> <p>Experience of working in a team which could be work-related or perhaps in a team sport for example</p> <p>Previous experience of working in a customer-focused role (retail experience for example)</p>	Previous teaching experience
Personality, Character Traits and Disposition	<p>Enthusiastic and positive attitude towards swimming</p> <p>Good communicator with an ability to speak and write well in English</p> <p>The ability to inspire confidence and motivate swimmers</p> <p>Perseverance and patience</p> <p>The ability to encourage people and put them at ease</p> <p>An understanding of how to capture people's interest in a teaching session</p>	

	Professional, punctual and well-organised	
Miscellaneous	<p>Flexibility to work weekdays, evenings and weekends</p> <p>As you will be working with children and having responsibility for their wellbeing while they're in your care, a full enhanced DBS check will be required for this role</p>	